

# **NeilsonJournals Publishing: Publication Ethics and Malpractice Statement (PEMS)**

At NeilsonJournals Publishing, the integrity of our academic content and publishing process plays a key role in all operations and decisions. This document outlines the best practice principles that are applied to our journals. These guidelines are intended to inform authors, editors and reviewers within and outside of our journals' teams of editors and editorial review boards, journal evaluating organizations, societies and sponsors.

The four journals referred to in this document are:

*Journal of Business Ethics Education (JBEE)*

*Journal of International Business Education (JIBE)*

*Journal of Organizational Behavior Education (JOBE)*

*Operations Management Education Review (OMER)*

Ownership and management: information about the ownership and/or management of each journal is clearly indicated on the journal's web pages.

Website: each journal's web pages (including the text that it contains) demonstrate that care has been taken to ensure high ethical and professional standards.

Publishing schedule: clearly identifiable on the home page of each journal.

Name of the journal: each journal's name is unique and is not easily confused with other journal(s) or that might mislead potential authors and readers about the journal's origin or association with other journals.

Editorial Board: The four journals have editorial boards and review boards whose members are recognized experts in the field; the full names and affiliations of the members are provided on each of the journal's web pages; contact information for the editorial office is on the journal's web site. It is the responsibility of editorial board and review board members to notify the Publishing Editor of any change of circumstances.

Authors and authors responsibilities: there are no fees or charges required for manuscript processing and/or publishing materials in the journals. However in cases where the English language requires significant and professional copyediting, authors may be required to pay for this service. Authors are obliged to participate in the peer review process; all authors must have significantly contributed to the article; the author(s) are obliged to provide retractions and/or clearly marked corrections of mistakes during the review process; and authors should provide a list of references, and any financial support; and it is forbidden to publish the same research in more than one journal.

Peer-review process: all of the journals' content is subjected to blind peer-review; peer-review is defined as obtaining advice/assessment/comment on individual manuscripts from reviewers who are expert in the appropriate field and/or subfield; the process is clearly described on each of the journal's SUBMISSION web pages; all judgments and findings in the peer-review process are objective; we strive to make sure reviewers do not have any conflict of interest; reviewers should point out relevant published work which is not yet cited; and reviewed articles are treated confidentially prior to publication.

Authorship: each article authorship should be based on the following: a substantial contribution to the conception or design of the work; or the acquisition, analysis, or interpretation of data for the work; drafting of the work or revising it critically; approval of the final version to be published. The corresponding author has the authority to act on behalf of all co-authors in this respect.

Plagiarism: defined as "submitting as one's own work, irrespective of intent to deceive, that which derives in part or in its entirety from the work of others without due acknowledgement. It is both poor scholarship and a breach of academic integrity." Authors must include a notice of authorship on the title page of the article upon submission. We do not tolerate plagiarism in any of our publications, and we reserve the right to check all submissions through appropriate plagiarism checking software tools. Submissions containing suspected plagiarism, in whole or part, will be rejected. If plagiarism is discovered postpublication, we reserve the right to remove any article from the journal(s) in question. Duplicate or redundant publication, or "self-plagiarism" - a work, or substantial parts of a work that is published more than once by the author(s) of the work. This can be in the same or a different language. Redundant publication can occur when there is substantial overlap between two or more publications without appropriate crossreferencing or justification for the overlap. We do not support duplicate or redundant publication, and reserve the right to reject the work. We expect our readers, reviewers and editors to raise any suspicions of plagiarism and/or duplicate or redundant publication, either by

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